



Blackboys C.E. School
School Lane
Blackboys
Uckfield
East Sussex
TN22 5LL

ADOPTED NOVEMBER 2025

REVIEW NOVEMBER 2026

Lettings Policy

In our Church of England School, we take strength in collaboration yet celebrate uniqueness. As a school we may be small, but we encourage children to be the best they can be, so they are ready to make their mark on the world. We welcome the child yet embrace the whole family. We celebrate our rural environment yet aspire to look beyond our boundaries. We strive for knowledge and gratefully accept opportunities that come our way to enable us to live life in all its fullness. We all take a pride in our School as we follow in Jesus' example.

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Introduction

This Policy sets out the conditions that govern the letting of premises by Blackboys CEP School.

General Conditions

If Blackboys School is let, the Headteacher must be satisfied that the hiring organisation will use the premises in a safe manner. A signed, written letting agreement will be completed and copies kept. Copies of hiring agreements are held by the school office.

Blackboys School will maintain the premises being let in a safe condition and communicate any unsafe conditions or hazards with the hirer. It is the responsibility of the hirer to ensure there is adequate first aid arrangements in place and to report any hazards/defects or incidents involving the premises/any leased equipment following Blackboys School hazard/incident reporting procedures.

Applications for the use of Blackboys School must be made to the Headteacher and responsibility for their approval rests with the Governors, if there are any concerns about the appropriateness of a particular request for a letting the matter will be referred to the Chair of Governors who has the right to refuse a booking.

Hirers will be notified by Blackboys School, at the time the application is approved, of the current charge. Blackboys School reserves the right to alter letting charges after lettings have been agreed, and Hirers will be notified of any increased charges.

Accounts will be issued by Blackboys School at the time of booking of an occasional or short-term letting, or periodically in the case of a regular long-term letting. The Hirer must undertake to settle the account(s) within seven days of the account after which time interest will be charged at the current rate.

All bookings are regarded as provisional until official confirmation is sent to the Hirer by Blackboys School. Blackboys School reserves the right to cancel any letting of the accommodation if required for urgent official or academic business. In these circumstances, the Hirer will be reimbursed their hiring fee.

Any intention on the part of the Hirer to cancel a letting must be notified to the Headteacher at least 48 hours before the letting is due to take place. In the event of the Hirer failing to give 48 hours' notice, an account may be issued in respect of any expenses incurred by Blackboys School in connection with the cancelled letting.

No structural alterations to the premises, fixtures or fittings will be permitted and notices must be fixed only to the boards provided.

- (a) The hirer is responsible for providing supervision during the course of the letting and must satisfy the Headteacher that the arrangements being made are adequate.
- (b) The Hirer or their accredited representative must be in attendance at all times and must indemnify the school for any damage caused to school grounds, playing fields, buildings, fixtures, fittings, furniture and equipment resulting from the letting. Every precaution must be taken to avoid such damage and the Hirer will be required to meet the cost of making good any damage, however caused.

Hirers must arrange their own insurance for:

- (a) personal accidents;
- (b) third party claims;
- (c) any loss or damage to the school's grounds, playing field, buildings, fixtures, fittings, furniture and equipment resulting from the letting;
- (d) and the school is entitled to see the Policy of Insurance.

If it is intended to organise a public performance or entertainment, or performance of music, singing or dancing to which members of the public are to be admitted. Hirers are advised to consult the Headteacher in advance to ensure that Blackboys School premises are adequately licensed for the purpose before submitting a firm application.

Footwear which is likely to cause damage to the Blackboys School floors must not be worn. French chalk or its equivalent must not be put down when the hall is used for dancing.

Members of the public must not be admitted to Blackboys School after 11.00pm.

Alcoholic liquor must not be sold or consumed on Blackboys School premises unless the Headteacher or the Governors have given specific approval. If approval is given to the sale or consumption of alcoholic liquor, the responsibility for obtaining the necessary license rests upon the Hirer. A copy of the license must be given to the Headteacher or the Governors at the time of hire.

School premises must be left clean and tidy after use.

All items, possessions and belongings of the Hirer and members of the public attending the event are to be removed. Blackboys School shall not be responsible for any items, possessions, belongings etc. left on the school's premises and reserves the right to dispose of any items, possessions, belongings etc. left at the school's premises without notice.

Smoking is not permitted in the school premises.

Ball games are not to be played indoors.

No animals are allowed within Blackboys School premises with the exception of helping dogs.

No vehicles are to be parked within the school premises except by prior written agreement from the Headteacher.

The Hirer must ensure the event does not cause a nuisance, annoyance or any loss or damage to the owners/occupiers of neighbouring property. Blackboys School reserve the right to cancel the event within the event that nuisance, annoyance, loss or damage is caused to the owner/occupier of neighbouring property.

The Hirer must ensure members of the public attending the event take care when parking vehicles on the public highway not to cause obstruction or loss or damage to the public highway or to neighbouring property.

Blackboys School reserves the right to cancel the letting at any time by giving to the Hirer at least 5 days' notice except in the case of emergency.

The Hirer will immediately after the letting return to Blackboys School any keys, etc. used to gain access to any part of the school's premises.

Additional Conditions Governing the Hiring of Blackboys School Kitchens or Sculleries.

Hirers will normally be expected to provide their own cutlery, crockery and condiments.

Kitchens or sculleries, all equipment and sinks must be left clean and tidy after use.

Additional Conditions Governing the Hiring of School Playing Fields and Playgrounds

If there is any doubt as to the fitness of the ground the Hirer must consult the Headteacher who will make the final decision as to whether the ground may be used before the hiring takes place. In the event of the ground being deemed unfit for use immediately before a hiring is due to take place, any hiring charge already paid will be refunded, and any account due will be cancelled.

Hirers must be responsible for ensuring that everyone taking part in the hiring involved in the school playing fields and playgrounds, and all spectators, are properly and adequately supervised.

Casual spectators not connected with the hiring must not be admitted.

Stakes or the like must not be driven into the ground, unless permission has been specifically given.

Vehicles must not be driven over or parked upon the playing field at any time.

Vehicles must not be parked upon playgrounds unless permission has been specifically given.

Bonfires must not be lit unless permission has been specifically given.

Animals must not be allowed on the playing field.

No marking out of pitches may be done except by the authorised ground staff unless permission has been specifically given.

Playgrounds and playing fields must be left in a clean and tidy condition after use.

Any loudspeakers must be moderated so as not to cause a nuisance.

Correct footwear must be worn on playing surfaces. Spiked boots/shoes must not be worn on any synthetic playing surface.

The Headteacher must be consulted in advance if there is any doubt about the interpretation of the above conditions.

Fire Precautions to be taken by the Hirer

The Hirer, or a responsible person nominated by them in writing, shall be in charge of and be upon the hired part of the premises during the whole time the premises are open to the public and there shall be during that time a sufficient staff of competent attendants on duty at the premises. The person in charge shall not be engaged in any duties which will prevent him from exercising general supervision of the premises.

The hirer shall ascertain and comply with any special fire precautions requirements contained in music, singing and dancing, theatres, or any other licenses appropriate to their intended use of the premises.

The seating accommodation, gangway, passages and stairways in the hired section of the premises shall be provided as approved by the Chief Officer of the East Sussex Fire Brigade, acting on behalf of the Hiring Authority.

All gangways, corridors, staircases and external passageways intended for exit shall be kept entirely free from obstruction and shall not be used as cloakrooms.

All exit doors shall be available for exit during the whole time that the public are on the premises, and shall be opened at the end of the function for the use of the persons present at the function.

Doors and openings, other than exits, in sight of the audience, which lead to portions of the premises accessible to the public, shall have notices placed over them indicating the uses of such portions. Doors and openings leading to portions of the

premises not accessible to the public shall have notices placed over them indicating 'No thoroughfare'.

Mats or other floor coverings shall be secured to prevent rucking, and any drapes over the exit doors or exits shall be hung to prevent them trailing on the floor.

Inflammable materials shall not be used for the decoration of the premises unless such materials have been rendered flame retardant and are maintained in that condition.

All electric fires and stoves in the premises shall be provided with adequate protective guards.

Temporary electrical installations which are necessary for any particular function must comply with the following conditions:

- (a) All temporary electrical installations shall comply fully with the applicable recommendations and requirements of the current edition (with amendments) of the following:
 - (i) The Institute of Electrical Engineers Regulations for the electrical equipment of buildings.
 - (ii) The British Standard Specification and Codes of Practice.
 - (iii) The Electricity Supply Regulations and shall only be installed by a qualified electrician.

No temporary wiring shall be connected to circuits or fuse boards feeding the main auditorium lighting.

- (b) Temporary wiring shall be carried out using PVC insulated sheathed cable to CMA manufacture, and switchgear and apparatus of a voltage rating not less than the maximum r.m.s. voltage difference, which can normally develop under fault conditions.

All additional stage lighting equipment that may be required shall be kept entirely separate from the existing installation, portable dimmer units being provided where required; no extensions shall be permitted from the existing dimmer equipment.

- c) The use of candles is not permitted.
- d) Smoke making machines are not permitted.

The Hirer shall ascertain the position of telephones, first aid equipment, escape routes, fire alarm systems and firefighting equipment which shall be in the charge of a suitable person specially nominated for the purpose, who shall ensure that the appliances and equipment are always available for use. In the case of stage performances and exhibitions the local Fire Officer shall be consulted as to whether any special firefighting equipment should be provided.

Thorough checks should be made by the Hirer at the end of the letting to ensure that no smouldering fires are left burning and that all doors and windows are properly secured.

If there is any doubt about the application of any of the above conditions, the advice of the Headteacher should be sought.

Safeguarding

Blackboys School is committed to safeguarding and promoting the welfare of children and young people. The responsibility for ensuring that safeguarding measures are in place rests with the Hirer.

The Hirer shall ensure that where a hiring involves activities aimed predominantly at children, and/or the activity is positively supported by the school for the attendance of children, they have appropriate safeguarding policies and procedures in place and that they, themselves and those persons likely to have contact with children, have been subject to Enhanced Disclosure and Barring Service checks (eDBS). The Headteacher reserves the right to require the Hirer to produce evidence that enhanced DBS checks have been carried out on all persons and to review safeguarding policies and procedures and to impose any additional requirement they consider appropriate in connection with the hiring. If for any reason the Headteacher is not satisfied, then they reserve the right to cancel any hiring and there shall be no liability to the Hirer other than to refund any hiring fee or deposit paid. The hirer will be required to provide evidence that DBS checks have been carried out upon request.

The hirer is responsible for reading and ensuring they adhere to the school's safeguarding policy prior to the date of hire. Which can be found via our School <https://www.blackboys.e-sussex.sch.uk/wp-content/uploads/2025/10/Blackboys-Child-Protection-and-Safeguarding-Policy-September-2025.pdf>

The responsibility for gaining permission for any photography/film footage at an event, and the sharing of it is entirely at the hirer's discretion. The School takes no responsibility for the misuse of any photographs taken at your event.

The hirer confirms that, should any safeguarding concerns present themselves during the hire of the school premises, they shall contact the Headteacher immediately.

Review

This policy will be reviewed as it is deemed appropriate, but no less frequently than annually. The policy review will be undertaken by Blackboys School Headteacher.

Blackboys Church of England Primary School

Application to Hire Facilities

SCHOOL: Blackboys CEP School

HIRING ORGANISATION including name and address of person responsible:

PURPOSE OF HIRING:

DATES AND DAYS REQUIRED:

ACTUAL TIMES REQUIRED (to include preparation time and time for cleaning afterwards):

MAIN FACILITIES/ROOMS REQUIRED:

WILL ANY OTHER FACILITIES BE REQUIRED: e.g. stage lighting/ piano/ specialist equipment?

DECLARATION OF HIRER:

I acknowledge that I have received a copy of the conditions governing this letting and including reference to safeguarding, understand them. I agree to abide by them and to pay the sum due before the letting takes place. I agree to pay for the reinstatement following any damage to property caused as a result of this letting.

Date _____ **Signature** _____

TO BE COMPLETED BY THE SCHOOL

This Hiring has been approved for, and on behalf of, the School.

Date _____

Signed _____ **Blackboys School Headteacher**